

MENTOR WALKS IMPACT REPORT 2020

Mentor Walks is having a direct and measurable impact on **employment opportunities**. Women are being hired and hiring as a result of Mentor Walks. They are also taking significant career steps and **developing as leaders**. During COVID-19, the program is also keeping women connected to the workforce and having an important impact on **mental health**.

3338

WOMEN HAVE PARTICIPATED

130

EVENTS HELD

22 MILLION

STEPS TAKEN



MENTEE

“I discovered my issues are common which I didn’t think was the case.”

MENTEE

“Mentor Walks exposes me to other ideas and takes me out of my bubble.”

IMPACT ON EMPLOYMENT

Independent research by Leapfrog* found that nearly

50%

OF MENTEES REPORT POSITIVE EMPLOYMENT OUTCOMES AS A RESULT OF PARTICIPATING IN MENTOR WALKS.

This includes securing a new job, a promotion, a raise, or hiring new staff.

OF 392 PEOPLE SURVEYED

35 JOBS WERE CREATED

Of a research sample of 392 participants (261 mentees and 131 mentors), **35 JOBS WERE CREATED AS A DIRECT RESULT OF ATTENDING MENTOR WALKS (8.9%)**.

A further 10 mentees gained employment as an indirect result of Mentor Walks.

10% OF MENTEES

are considering starting their own business.

1 IN 4 MENTEES

have been introduced to new contacts who have or can help their career.

IMPACT ON WOMEN’S LEADERSHIP

23%

OF MENTEES HAVE TAKEN A SIGNIFICANT CAREER STEP SINCE PARTICIPATING IN MENTOR WALKS. Of these, 33% said Mentor Walks was an important factor.

4.9%

SECURED A NEW JOB

3.8%

SECURED A PROMOTION OR LEADERSHIP ROLE

2.7%

SECURED A BONUS OR PAY RISE

MENTEE

“I’ve been pretty flat all week but Mentor Walks was a great spark and reminder to keep going. Mentor Walks is so needed right now.”

MENTEE

“In a city like Dubbo, a lot of jobs are acquired through connections.

By knowing the mentees who are out there, as well as people hiring, I can have a role in connecting people to jobs.”

MENTEE

“Mentor Walks gets you connected to the right people who can help you in achieving career goals. Thank you Mentor Walks! Truly life-changing ”

MENTAL HEALTH AND CONNECTION

Mentor Walks is also keeping women positive and connected to the workforce during a time of increasing unemployment and underemployment.

A large proportion of mentees have experienced social disconnection due to **COVID-19**, including 1/3 negatively affected in building networks that can help them and **1/4 who report their mental health and wellbeing as negatively affected.**

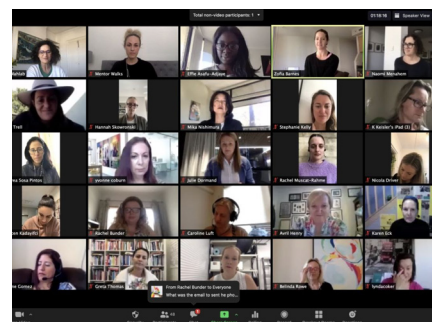
89%

OF PARTICIPANTS FEEL MORE OPTIMISTIC ABOUT THE FUTURE AS A RESULT OF MENTOR WALKS

83%

SAY MENTOR WALKS HAS POSITIVELY IMPACTED THEIR CONFIDENCE AND SELF-ESTEEM

*Leapfrog Research August 2020



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